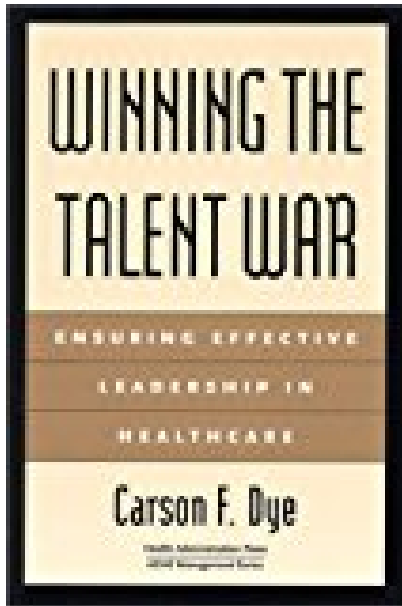


Winning the Talent War Ensuring Effective Leadership in Healthcare Management Series



BOOK DETAILS

- Author : Carson F. Dye
- Pages : 226 Pages
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BOOK SYNOPSIS

AN INSIDE LOOK AT THE STRATEGIES USED TO BUILD LEADERSHIP IN ASIA

Bestselling author of Results-Based Leadership In Leadership in Asia, BusinessWeeks number one Management Educator, Dave Ulrich, brings together a powerhouse team of contributors to provide a concise guidebook to cutting-edge trends in leadership at emerging Pacific Rim companies. The regions top business and academic experts--Gerald Chan of UBS Singapore, Girija Pande of Tata Consultancy Services, and Arthur Yeung from the China Europe International Business School, among others--guide you through the critical, and often paradoxical, challenges of developing human capital into effective leaders of companies in Asia. Individually written chapters are brought to life by a wealth of revealing examples from each author's own experiences, as well as illustrative charts and graphs that offer a clear picture of how these strategies work in the real world. Throughout Leadership in Asia, the experts break down in vivid and thorough detail the eight Asian Leadership Paradoxes as well as other vital topics. For the inside track on how Asias economic force will step into the future, you need Leadership in Asia. The impact of Asian businesses has grown exponentially in the last decade. A variety of challenges still lie ahead for the seven countries of India, Japan, Malaysia, China, South Korea, Singapore, and the Philippines as they each undergo economic, social, technological, and demographic changes. One of these challenges in particular, the need to develop quality leadership, has emerged at the forefront. In Leadership in Asia, human resources master David Ulrich puts you inside the heads of Asias top business executives, academics, and consultants to learn their strategies for building successful leadership and human capital in the region. The result is a potent mix of theory, research, and real-world practices that will prepare you to tackle the critical issues and paradoxes in the Asian business arena. Learn how Unilever Foodsolutions Asia gives its workers clearly defined future goals. See what Microsoft Singapore is doing to develop sustainable talent. Each contributors business ideas share a common component for succeeding in the Asian environment. Through firsthand guidance from these leaders on the frontlines of human capital and leadership development, Leadership in Asia shows you how to:

- Respect and work within family-centric enterprises while creating professional organizations
- Recognize bureaucratic, hierarchical, and political complexity while creating flexible, agile, and simple organizations
- Maintain grace, courtesy, and an Asian style while taking risks and demanding strong performance

Tomorrows leaders will respond more rapidly to change and will have better responses to paradoxes. Leadership in Asia presents a survey of how these future leaders are being developed in one of the world's most important sectors. DAVE ULRICH is a professor of business at the University of Michigans Ross School of Business and cofounder of The RBL Group, a consulting firm. Ulrich studies how organizations build capabilities of speed, learning, collaborating, accountability, talent, and leadership through leveraging human resources. He has been ranked the most influential person in human resources by HR Magazine and the number one Management Educator and Guru by BusinessWeek. He also is listed as one of the "worlds top five" business coaches by Forbes magazine. He lives in Alpine, Utah.

WINNING THE TALENT WAR ENSURING EFFECTIVE LEADERSHIP IN HEALTHCARE MANAGEMENT SERIES

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